

# STRAUSS TROY



attorneys at law

**Business success doesn't just happen.  
You've made it happen.**



**STRAUSS TROY**  
attorneys at law

*Congratulations On Your Success !*



Corporate | Business  
Franchising  
Intellectual Property  
Labor | Employment  
Litigation  
Mergers | Acquisitions  
Organizational  
Planning  
Restructuring |  
Bankruptcy  
Securities Law |  
Finance  
Tax Planning |  
Compliance

**Services Include:**

- Entity structuring
- Business formation | dissolution
- Corporate finance
- Buy | sell agreements
- Franchising
- Sale | purchase of business assets
- Corporate compliance
- Negotiation | drafting of business agreements
- Executive comp. | employment matters
- Securities compliance (state and federal)
- Intellectual property
- Succession planning



You, and your entire organization, have worked hard, overcome obstacles and innovated in a dynamically changing marketplace.

To continue your growth, you need expertise, fresh perspective and proven results. You need top-notch attorneys who work as hard as you do.



**STRAUSS TROY**  
attorneys at law



Corporate | Business  
Franchising  
Intellectual Property  
Labor | Employment  
Litigation  
Mergers | Acquisitions  
Organizational  
Planning  
Restructuring |  
Bankruptcy  
Securities Law |  
Finance  
Tax Planning |  
Compliance

**Services Include:**

- Entity structuring
- Business formation | dissolution
- Corporate finance
- Buy | sell agreements
- Franchising
- Sale | purchase of business assets
- Corporate compliance
- Negotiation | drafting of business agreements
- Executive comp. | employment matters
- Securities compliance (state and federal)
- Intellectual property
- Succession planning



At Strauss Troy, we get it...

We have a strong track-record of providing innovative solutions to complex legal challenges for companies large and small. Many of our attorneys have direct-experience working in, or owning, a variety of businesses from small entrepreneurial ventures to large corporate entities. This gives us a better understanding of your business challenges.



**STRAUSS TROY**  
 attorneys at law





[Corporate | Business](#)  
[Franchising](#)  
[Intellectual Property](#)  
[Labor | Employment](#)  
[Litigation](#)  
[Mergers | Acquisitions](#)  
[Organizational](#)  
[Planning](#)  
[Restructuring |](#)  
[Bankruptcy](#)  
[Securities Law |](#)  
[Finance](#)  
[Tax Planning |](#)  
[Compliance](#)

**Services Include:**

- Entity structuring
- Business formation | dissolution
- Corporate finance
- Buy | sell agreements
- Franchising
- Sale | purchase of business assets
- Corporate compliance
- Negotiation | drafting of business agreements
- Executive comp. | employment matters
- Securities compliance (state and federal)
- Intellectual property
- Succession planning



We understand...

Great knowledge and expertise are only parts of the success equation. Prompt, responsive communication and personal service are also essential to keep your business moving. Our lean model of direct attorney access eliminates layers and reduces cycle time. This improves efficiency, speeds results and gives you superior value.



**STRAUSS TROY**  
attorneys at law



Corporate | Business  
Franchising  
Intellectual Property  
Labor | Employment  
Litigation  
Mergers | Acquisitions  
Organizational  
Planning  
Restructuring |  
Bankruptcy  
Securities Law |  
Finance  
Tax Planning |  
Compliance

**Services Include:**

- Entity structuring
- Business formation | dissolution
- Corporate finance
- Buy | sell agreements
- Franchising
- Sale | purchase of business assets
- Corporate compliance
- Negotiation | drafting of business agreements
- Executive comp. | employment matters
- Securities compliance (state and federal)
- Intellectual property
- Succession planning



Recognized as a leading law firm in the Greater Cincinnati | Northern Kentucky region, Strauss Troy is proud to be named a 2012 Martindale-Hubbell Top Ranked Law Firm™ in *Fortune Magazine*.

The firm is recognized as a *U.S. News & World Report* Best® Law Firm, and many of our attorneys are honored as peer-rated Martindale-Hubbell AV® Preeminent™ Attorneys, Best Lawyers® in America, Super Lawyers® and Rising Stars.

The firm is also listed as a top law firm by the *Cincinnati Business Courier*.



**STRAUSS TROY**  
 attorneys at law





[Corporate | Business](#)  
[Franchising](#)  
[Intellectual Property](#)  
[Labor | Employment](#)  
[Litigation](#)  
[Mergers | Acquisitions](#)  
[Organizational](#)  
[Planning](#)  
[Restructuring |](#)  
[Bankruptcy](#)  
[Securities Law |](#)  
[Finance](#)  
[Tax Planning |](#)  
[Compliance](#)

**Services Include:**

- Entity structuring
- Business formation | dissolution
- Corporate finance
- Buy | sell agreements
- Franchising
- Sale | purchase of business assets
- Corporate compliance
- Negotiation | drafting of business agreements
- Executive comp. | employment matters
- Securities compliance (state and federal)
- Intellectual property
- Succession planning



**Connected In The Community...**

**Our Strauss Troy team can also connect you to other experts and resources to keep your company on the fast track.**



**STRAUSS TROY**  
 attorneys at law



Corporate | Business  
Franchising  
Intellectual Property  
Labor | Employment  
Litigation  
Mergers | Acquisitions  
Organizational  
Planning  
Restructuring |  
Bankruptcy  
Securities Law |  
Finance  
Tax Planning |  
Compliance

**Services Include:**

- Entity structuring
- Business formation | dissolution
- Corporate finance
- Buy | sell agreements
- Franchising
- Sale | purchase of business assets
- Corporate compliance
- Negotiation | drafting of business agreements
- Executive comp. | employment matters
- Securities compliance (state and federal)
- Intellectual property
- Succession planning



Meet some of our corporate attorneys:  
Philomena Ashdown, Richard Colvin,  
Jim Heldman and Shawn Young.  
For a complete list visit our website.  
[strausstroy.com](http://strausstroy.com)

Business owners need, and deserve, creative solutions delivered in a prompt, proactive and efficient manner. This is our hallmark.

From start-ups, closely-held family businesses, or large regional or international corporations, Strauss Troy has deep experience in a wide-variety of industries and sectors. Our business clients know they can depend on our accessibility, reliability and business expertise.

[Click here to learn more about our  
Corporate | Business attorneys  
and how they can help you.](#)



**STRAUSS TROY**  
attorneys at law





Corporate | Business  
Franchising  
Intellectual Property  
Labor | Employment  
Litigation  
Mergers | Acquisitions  
Organizational  
Planning  
Restructuring |  
Bankruptcy  
Securities Law |  
Finance  
Tax Planning |  
Compliance

**Services Include:**

- Entity structuring
- Business formation | dissolution
- Corporate finance
- Buy | sell agreements
- Franchising
- Sale | purchase of business assets
- Corporate compliance
- Negotiation | drafting of business agreements
- Executive comp. | employment matters
- Securities compliance (state and federal)
- Intellectual property
- Succession planning



Jim Heldman, President  
[jgheldman@strausstroy.com](mailto:jgheldman@strausstroy.com)



Shawn Young, Corporate Business Chair  
[smyoung@strausstroy.com](mailto:smyoung@strausstroy.com)

Congratulations on your success. Contact us to learn more about how we can help you manage growth and capture new opportunities.  
513-621-2120

[info@strausstroy.com](mailto:info@strausstroy.com)

As your business continues to grow; you may need help with finance, restructuring, franchising, joint ventures, a merger, sale or transition to the next generation; we provide holistic solutions to the most challenging business problems.

As a full-service firm, we work as a team to find solutions – not problems. You can always count on individual attention and personal service tailored to your specific business needs.

No cookie-cutter answers. No fluff.  
Just results.



**STRAUSS TROY**  
 attorneys at law

# STRAUSS TROY

 attorneys at law

Sharper Insight. Trusted Integrity.

[info@strausstroy.com](mailto:info@strausstroy.com)

[STRAUSSTROY.COM](http://STRAUSSTROY.COM)

STRAUSS TROY Co., LPA

GREATER CINCINNATI | NORTHERN KENTUCKY

150 East Fourth Street | Cincinnati, OH 45202-4018 | 513.621.2120 | 50 East RiverCenter Blvd., Suite 1400 | Covington, KY 41011 | 513.621.8900

**STRAUSS TROY**



attorneys at law